

Procedure and types of experts

Does this sound interesting? Then we invite you and your partner municipality to send us a declaration of interest. In cooperation with us, you define which skills an assigned expert would need and which tasks and goals he or she would be responsible for. We will look for an expert who is suitable for working with your partnership and support him or her in dealing with all formalities until their departure.

The programme offers different types of expert assignments, depending on the needs of your particular partnership:

- **Integrated experts** are European experts who work in key positions on technical and strategic issues within the organisational structure of the municipal institution in the partner country. They have a local employment contract and a local salary from their employer that is topped up to European level by FKPW. The Centre for International Migration and Development (CIM) supports the recruitment.
- **Development workers** are European experts who advise the partner municipality on technical and methodological issues and support them in organisational development and networking. They work at the partner municipality, but their contract and salary are handled by FKPW.
- **Local experts** come from the partner country. They have a local contract with the partner municipality, the financing of which is supported by FKPW.

Not all types of experts can be assigned to all countries. The type selected will depend on the context. We are happy to provide further advice!

Please contact us for individual advice!

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Images: GIZ GmbH
Date: May 2019

FKPW is a cooperation programme of Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH and Engagement Global with its Service Agency Communities in One World (SKEW), working on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ).

<https://skew.engagement-global.de/experts-worldwide.html>



Experts for municipal partnerships worldwide

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The 'Experts for municipal partnerships worldwide' programme (FKPW) promotes active partnerships between municipalities, towns, cities and districts in Germany and the Global South through the employment of municipal experts. They work on local assignments for around two to four years, in one or several municipalities or municipal associations in the Global South. Our work is geared towards the expertise and timeframe that is relevant to your partnership's requirements. We provide additional support for assignments in the form of networking and technical exchange events as well as other activities.

The municipal experts contribute to

- improving municipal services and local self-government;
- developing hands-on solutions for current issues such as climate change, municipal finance and waste management;
- expanding cooperation between partner municipalities;
- implementing successful joint initiatives,
- and bringing new players into the partnership, for example from local administration, civil society or the private sector.



An example: the work of Martin Messner in Kharkiv

Kharkiv is a city with ample potential – Ukraine's second largest city, home to 1.4 million people, is dynamic and constantly changing. With more than 40 universities and other higher education institutions, it is the country's largest educational and scientific hub, alongside the capital Kiev. This is where Martin Messner works as an expert on local economic development as part of the twinning arrangement between Kharkiv and Nuremberg. With Mr Messner's support, the partnership is being intensified at a professional level, particularly in the fields of energy efficiency and sustainable economic development.

'With the help of Martin Messner, we have been able to significantly intensify the cooperation we have been developing over years and raise it to a completely new level.'

Konstantin Demenkov | Department for International Projects. Kharkiv

The aim is to take advantage of Nuremberg's expertise as an international business location in setting up a support centre for foreign investors. Martin Messner, who has several years of experience as a business promoter in Ukraine, brings together the right experts, attends study visits and training sessions between the two cities and promotes Kharkiv as a business location at events. Thanks to a large number of well-qualified workers, relatively low wage costs and little to no red tape, the conditions for investors are extremely favourable.

'The contribution made by Martin Messner in Kharkiv has proved positive all round.'

Norbert Schürgers | International Relations Office. Nuremberg



Kharkiv City Council has joined forces with its counterpart in Nuremberg to come up with an energy and climate action plan. The aim is to sustainably reduce energy consumption in local infrastructure, starting with the city's 450 or so training institutions. As part of a project funded by Engagement Global, a phased plan on enhancing the energy efficiency of these institutions is now being put together, once again backed by Nuremberg. Martin Messner is in charge of coordinating project cooperation and forging links between experts in both cities. This includes measures to raise awareness among school students, teachers and administrative staff on how to use energy resources responsibly. With this aim in mind, Messner organises round tables and study trips and creates further training opportunities.

In addition to his sector-specific work, Martin Messner is also keen to build on the twinning agreement that has been in place since 1990. He acts as the link between the city councils, introduces new ideas and contacts into the partnership work and supports the twinning association with activities such as cultural events and student exchange programmes.